

**Selection Criteria for the post of Assistant Professor on permanent basis DBRANLU, Sonapat**

**a. Academic Score for the post of Assistant Professor:-**

Sr. No.	Activity	Score				Maximum Marks	Assessment
	<b>Academic Record</b>						
1.	Graduation	80% & above 05 marks	60% & less than 80 % 03 marks	55% & less than 60% 02 marks	Less than 55 % 00 marks	05	
2.	Post-Graduation	80% & above 10 marks	60% & less than 80 % 07 marks	55% & less than 60% 05 marks	Less than 55% (50% in case of SC/ST) 00 marks	10	
3.	M.Phil.	60% & above 10 marks	55% to less than 60% 07 marks		Less than 50% 00 marks	05	15*
	Ph.D.	15 marks					
4.	NET with JRF	07 marks				07	
	NET	05 marks					
	SLET/SET	03 marks					
5.	Research Publication	Research Publication: 02 Marks for each research publication published with ISSN No. in peer-reviewed / UGC-listed journals /Scopus Indexed Journals.				10	
6.	Working Experience(01 mark for each completed year)	05 (Entire period will be added up, but no marks for the part of period or less than one year)				05	10
		Presentation in National/International Seminars person having NCC-C certificate/NSS/ Certificate for Legal Aid/candidate having position in National Youth Welfare/Youth Festival (one marks for each event with capping of 05)				05	
7.	Awards						
	International/National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies.	03marks				03	
	State-Level(Awards given by State Government)	02marks					
Total Score						60	

\*A maximum of 15 points shall be awarded for M.Phil. and Ph.D. taken together.

**b. Selection Criteria for the Post of Assistant Professor.**

Sr.No.	Particulars of Activity	Max. Marks	Marks Obtained
1.	Academic Score	60	
2.	Domain Knowledge	20	
3.	Interview	20	
Total Score		100	

**NOTE:-**

- The candidates have to submit a power point presentation before the interview committee to assess the domain knowledge. A maximum five minutes extempore presentation before the committee will also contribute in the domain knowledge.
- If the numbers of applicant for each post are more than 30, a qualifying written test will be conducted to scrutinize the applications otherwise afore said criteria will be applied.