



DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, SONEPAT

(Established under Haryana State Legislature Act No. 15 of 2012)

Advertisement No. 08/2021

Applications are invited for the Regular Teaching posts i.e. Assistant Professor in the subject of Law.

Details of Application Processing fee, No. of posts, Reservation of posts, Qualifications/Selection Criteria and instructions for application procedure etc. are available on University Website: www.dbranlu.ac.in .

Applicant willing to apply for the advertised post are advised to apply by filling up the application form available on the University Website www.dbranlu.ac.in between the opening date 16.12.2021 and closing date 15.01.2022 (04:00 P.M.) positively (including far flung area as well).

Any type of corrigendum/addendum/amendments/notice etc. related to this advertisement shall be uploaded on University Website www.dbranlu.ac.in ; Further, the University will not send any information/call letters by post/newspaper.

Note:- The applicants who had applied against Advt. No. 07/2020 for the post of Assistant Professor in the subject of Law in the same category have to apply afresh but the fees paid against Advt. No. 07/2020 will be adjusted on production of proof of fee receipt.

Registrar



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Detail/bifurcation of the posts as per the reservation policy/instructions of the State Govt. of Haryana issued from time to time.

Sr. No.	Name of the Post	No. of Posts	Category	Pay Scale as per 7 th CPC
1.	Assistant Professor (Law)	05	04-UR, 01-SC	Pay Level-10 as notified by the UGC norms.

Note:

1. Number of posts advertised are likely to increase or decrease, including the complete withdrawal without assigning any reason.
2. Number of posts along with reservations of the posts are subject to any variation as per Govt. of Haryana Reservation Policy norms. If there is any variation, the same will be displayed on the University Website www.dbranlu.ac.in.



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General Important Instructions of the Teaching Posts

The candidates must go through the following instructions before filling the application form.

1. Qualifications as prescribed by the UGC regulations 2011 and adopted by the State Government & University are placed at **Annexure-A**.
2. Screening and Selection Criteria for the post of Assistant Professor is placed at **Annexure- B**.
3. Syllabus for the qualifying Written Test is placed at **Annexure-C**. The Qualifying Written Test will be of Maximum 100 Marks and duration of the test will be 03 hours. The Question paper of written test will comprise of 50 Objective (multiple choice questions of 50 marks) & 05 subjective questions (50 marks). There will be 10 subjective questions (02 from each Unit) and the candidate will be required to attempt 05 Questions (selecting one from each unit). *“Candidate have to secure 60 marks out of 100 (55marks for SC/ST Candidate) subject to 50% marks (45% marks for SC/ST candidate) from each section i.e. MCQ and Subjective part of the paper to qualify the written test”*.
4. The categories of the posts mentioned above are provisional subject to the verification/notification by District Welfare Office/ State Government.
5. Applications not accompanied with necessary/required documents, self-attested copies of degree/ certificates/ marksheets/ Experience certificate/ category certificate issued by the Competent Authority/ reprints with proof of Peer Reviewed/ UGC Listed Journals and incomplete applications shall be summarily rejected.
6. The quality of photocopy of the requisite documents must be clear and visible failing which the application shall be summarily rejected.
7. Any amendments in qualifications by the UGC/Haryana Government from time to time shall be applicable.
8. A relaxation of 5% marks shall be allowed at the Master’s level for the candidates belonging to Scheduled Caste/ Scheduled Tribe.
9. The clarification regarding publications of Research Papers in Research Journals/Books for consideration of the same for the purpose of recruitment of candidates to the post of Assistant Professor with regard to Selection Criteria (with respect to number and Quality), Quality to be assessed with respect to publication(s) at national/international level, weightage for award of scores drawn in the light of Criteria proposed by UGC and adopted by State Government and University for the post of Assistant Professor is given below;
 - i. The latest list of Research Journals on the UGC website will be considered for recruitments of teachers and other academic staff of the University.
 - ii. All the Journals/Books bearing ISSN/ISBN numbers will also be considered for recruitment of teachers and other academic staff of the University.
10. A relaxation of 5% marks shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Noncreamy Layer)/Differently abled.
 - (a) Blindness and low vision;
 - (b) Deaf and Hard of Hearing;
 - (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid- attack victims and muscular dystrophy;

- (d) Autism, intellectual disability, specific learning disability and mental illness.
 - (e) Multiple disabilities from amongst persons under (a) to (d) including deaf- blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
11. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.
 12. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
 13. Rounding off of marks to make it to 55% or 50% or otherwise as the case may be through grace mark procedure etc., is not permissible by University for claiming relaxation/ benefit.
 14. The candidate(s), who are in employment in Universities/ Govt./Semi. Govt./Public undertakings should send their applications through proper channel. However, candidates are advised to submit the advance copy of the application form on or before the last date or submit "No Objection Certificate" from their employer at the time of interview.
 15. The candidates must enter the relevant Academic Research Score in the prescribed proforma given in the Application Form.
 16. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/phone will be entertained in this regard.
 17. Applicants are required to ensure that they fulfill the condition of required API score as prescribed by UGC. The candidates should calculate and justify the API claim at their own, and also attach necessary documentary evidence in support proof of Peer Reviewed/ UGC Listed journals.
 18. Selection/Short listing Criteria may be changed in tune with the amendments/guidelines issued by the University/Haryana Government/ University Grants Commission from time to time. The weightage assigned for academic performance, experience and interview etc. may be changed as per the guidelines issued by the University/ Haryana Government/ University Grants Commission from time to time.
 19. The eligibility of every candidate will be determined by the Scrutiny/Screening Committee on the basis of qualifications acquired and documents attached with the application form.
 20. The candidates found eligible by the Screening Committee will only be called for interview as per the criteria laid down. Hence, the candidates are advised to make sure that they are indeed eligible for a given post both in terms of minimum eligibility conditions or specialization attached therewith, if any before last date to apply.
 21. The prescribed essential qualifications do not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
 22. No TA/DA shall be paid to the candidates for attending the written test/interview.
 23. The selection committee may decide its own method of evaluating the domain knowledge/ performance of the candidates in interview.

24. Concealment of facts or supply of wrong information will result in cancellation of candidature at any stage in addition to legal action.
25. In case of amendments in category of post, requisite qualification, experience or requirements of publication etc., necessary addendum/corrigendum shall be displayed on University website only. Therefore, applicants are advised to visit university website www.dbranlu.ac.in regularly.
26. Only relevant Teaching/Research Experience of UG/PG teaching in recognized Universities/Colleges/Research Organizations after acquiring the eligibility qualifications shall be considered.
27. Experience gained as Project Assistant, Research Scholar, Research Fellow, JRF, URF or SRF shall not be counted towards experience.
28. The period of time taken by candidates to acquire M. Phil., and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. However, the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment or promotion to the post of Associate Professor and above.
29. Experience will be considered as per approved Selection Criteria of DBRANLU.
30. The selected candidates shall be appointed under written contract/agreement.
- 31. The Application form complete in all respect; alongwith self attested photocopies of supporting documents/testimonials/certificates should be soft binded and indexed with page number at 1st page must reach the University by 15.01.2022 (upto 04:00 P.M) positively (including far flung are as well) in the office of The REGISTRAR, Dr. B.R. Ambedkar National Law University, Plot No. 05, Rajiv Gandhi Education City, Rai, Sonapat (HARYANA)-131029, failing which the application form shall summarily be rejected. The name of the post must be mentioned on the top of envelope. The University shall not be responsible for any postal/courier delay.**
- 32. Print/Hard copy of the application along with its enclosure received after due/last date or incomplete applications shall not be entertained. In case, last date for submission of print/ hard copy falls on holiday, then next working day shall be treated as last date.**
33. The selected candidates will also have to undergo a medical examination from a government hospital to ascertain his/her medical fitness for the post at the time of joining.
34. Appointment orders issued by the University shall be provisional and subject to verification of character/antecedent from police verification, original documents, veracity of caste certificate, experience certificate and other relevant documents.
35. The selected candidates shall be initially appointed on probation period of one year, extendable up to one more year.
36. The panel recommended by the duly constituted selection committee for the posts against this advertisement shall remain valid for a maximum period of one year from the date on which Executive Council approves the panel.
37. The selected candidates shall be governed by the rules of the University in the matters relating to leave, allowances, entitlements, and other service conditions.
38. The age of superannuation for all the posts shall be as per University norms and Haryana

Government norms.

39. Canvassing in any form may lead to cancellation of candidature.
40. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
41. In case of any ambiguity that may occur in the process of selection, the decision of the University shall be final.
42. In case of any dispute(s), any suit, or legal proceeding against the University, the territorial jurisdiction shall be restricted to the Courts in Haryana at District Court Sonapat OR Punjab & Haryana High Court, Chandigarh.
43. A candidate found ineligible at any stage of selection/norms his/her candidature will summarily be cancelled.
44. Candidates shall have to produce original certificates relating to his/her age, qualifications, experience, caste, Haryana Domicile etc. at the time of appearing in Interview. The candidates belonging to the reserved categories must produce the original category certificate and/or medical certificate (pertaining to determination of degree of disability in case of PwD candidates) from the competent authority in the format prescribed by the Government of Haryana, failing which the candidate will not be allowed to appear for interview.
45. **Application Processing fee will be accepted in the form of Demand Draft in favour of The REGISTRAR, Dr. B.R. Ambedkar National Law University, Sonapat payable at Sonapat, as per the below schedule:**
 - a) **Male (irrespective of State) and Female (Non-Haryana resident): Rs.1200/-**
 - b) **Female candidates of Haryana Resident are exempted for 50% of fee irrespective of their category.**
 - c) **SC/BC/EWS (Haryana Resident) : Rs. 300/-**
 - d) **Person with Benchmark Disabilities (PwB.D.) and Ex-Servicemen (Haryana Resident):Exempted**

Note: The applicants who have applied against Advt. No. 07/2020 for the post of Assistant Professor in the subject of Law in the same category have to apply afresh but the fees paid against Advt. No. 07/2020 will be adjusted on production of proof of fee receipt.

 - The benefit of reservation and fee concession will be given only to those who are domicile of Haryana State.
 - The name of post and Advertisement No. must be mentioned on the top of the envelope.
 - The documents enclosed with the application form should be self-attested and page numbered.
46. The following categories of persons shall not be eligible to apply for any position in the University:
 - (a) Who has been convicted by any Court of Law or any criminal proceedings are pending against him.
 - (b) Who has entered into or contracted a marriage with a person having a living spouse. Provided that the Competent Authority or the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules and
 - (c) Any other category of person disqualified for appointment by Govt. of Haryana/ Dr. B.R. Ambedkar National Law University, Rai, Sonapat.

ADDITIONAL INSTRUCTIONS FOR FILLING THE APPLICATION FORM:

- (i) The candidates must fill all information carefully as it will not be possible to change/ update at later stage.
- (ii) For each post, separate application form has to be filled from the beginning.
- (iii) Paste a self attested recent Photograph in the prescribed space
- (iv) The candidate must attach self certified copies of proof of all relevant information with application form, which has a bearing on eligibility and Selection Criteria. For example, all academic qualifications, Ph. D/JRF etc. details, experience details and information submitted for claim of API Score etc.

DOCUMENTS TO BE BROUGHT AT THE TIME OF INTERVIEW

- (i) All original certificates/documents/testimonials of educational qualifications, experience, Haryana Domicile and other documents submitted with the application forms including complete research publications/ books etc.
- (ii) Candidates who are in employment in Govt./Semi Govt./Public organization will have to submit "No Objection Certificate" from their employer at the time of interview.

Abbreviations: UR: Unreserved, SC: Scheduled Caste, BC: Backward Class, ESM: Ex-Serviceman, EWS: Economic Weaker Section, PwBD: Person with Benchmark Disabilities.

REGISTRAR